

Unitarian Church of Lincoln Proposed Budget, 2024 (as adopted at 11/7/23 BOT Meeting)

				2021 Actual	2022 Actual	2023 Budget	Three-Year Average	Full Requests	Plan for 2024
D01000 - Pledged Contributions									
D01001 - Annual Pledges									
Commitment from Pledgers								392,863.00	400,956.08
Expected with 4% shrink (5% shrink for 2021)				358,998	359,094	362,118	360,070	377,148.48	384,917.84
D01002 - Prior Year Pledges Postpaid				4,250	2,450	7,000	4,567	6,000.00	6,000.00
D01003 - Retrieved Mid-year Pledges				-			-		
D01004 - New mid-Year Pledges				-			-		
D01100 - General Donations									
D01101 - Anonymous Cash Donations				3,940	6513.3	6,000	5,484	6,000.00	6,000.00
D01102 - Attributable Donations				59,643	53,514	63,399	58,852		12,400.00
D01104 Other Unplanned Donations								10,000.00	10,000.00
D01200 - Goods/Services Exchanges									
D01213 - Office/Copy Contributions				725	203.1	400	443	500.00	500.00
D01201 - Auction Receipts				9,756	9965.11	14,000	11,241	12,000.00	20,000.00
D01202 - Bookstore Receipts				422	733.63	1,000	719	1,000.00	1,000.00
D01203 - Sunday Coffee Donations					272.59	1,000	636	1,000.00	1,000.00
D01204 - Art Commissions				475	282	300	352	300.00	300.00
D01206 - Fundraising Contributions					41	100	71	200.00	200.00
D01209 - Receptions				350	1,100	500	650	500.00	500.00
D01300 - Church Facility Use									
D01301 - Facility User Contributions				12,925	26,760	24,000	21,228	22,000.00	22,000.00
D01401 - Interest									
D01500 - Supplemental Income									
D01575 - CAG GA Housing									
D01545 - Solar Net Metering									
D01537 - Miscellaneous Refunds				8,189	2,964	2,000	4,384	2,000.00	2,000.00
D01508 - Ordination Donations									
D01511 - Transfer from prv year surplus					19,817		19,817		
D01504 - Transfers from General Reserves						21,873	21,873		-
D01510 - Transfers from Special Reserves									
Transfers from unrestricted LUF funds									
Federal Paycheck Protection grant				56,632			56,632		
TOTAL INCOME				516,305	483,710	503,690	501,235	438,648.48	466,817.84
E01000 - Board of Trustees									
E01005 - Accounting Consultant				2,784	3,744	3,800	3,443	3,800.00	3,800.00
E01004 - Board Leadership Training					169	100	134	100.00	100.00
E02000 - Sunday Services									
E02100 - Worship Committee									
E02101 - Speakers and Speakers and Worship Assoc				1,538	2,674	3,000	2,404	3,000.00	1,500.00
E02102 - Choir Music				63	811	750	541	750.00	200.00
E02103 - Instrument maintenance				100	70	500	223	600.00	100.00
E02104 - Supplies/misc				1,488	1,242	1,050	1,260	1,300.00	1,000.00
E02105 - Musicians				4,635	7,963	9,000	7,199	9,500.00	6,500.00
E03000 - Religious Education									
E03700 - Library expenses					0	50	25	150.00	50.00
E03600 - Bookstore Expense					21	50	36	50.00	50.00
E03100 - Children & Youth Committee									
E03109 - Summer Camp									
E03108 - RGL Food & Bev				163	601	550	438	750.00	500.00
E03107 - Summer Sunday Program				261	40	672	324	1,092.00	-
E03101 - Curricula and Resources				1,445	1,564	2,300	1,770	2,700.00	1,500.00
E03102 - Interage Activities						200	200	-	-
E03103 - RGL Supplies				5,511	2,992	2,000	3,501	3,300.00	1,400.00
E03105 - Youth Activities					30	50	40	50.00	50.00
E03106 - Volunteer Development					250	400	325	1,200.00	600.00
E03200 - Adult Growth/Learning Cmte				47		100	74	650.00	450.00
E04000 - Fellowship Programs									
E04450 - Friendly Faces					0			25.00	25.00
E04085 - Audio Visual Committee				5,478	1,381	2,000	2,953	3,000.00	1,000.00
E04900 - Leadership Development									
E04800 - Audio Visual Support					405	1,050	728	500.00	500.00

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E04700 - Fellowship Catering						250	250	250.00	250.00
E04200 - Membership Congregation Umbrella (formerly membership)				389	261	345	332	345.00	345.00
E04300 - Receptions				51	406	500	319	500.00	500.00
E04400 - Pastoral Associates							-		
E04500 - Welcoming (LGBTQA Welcoming Committee				44	300	100	148	340.00	340.00
	Card senders						-	100.00	100.00
	150th Anniversary				178		178		
E05000 - Extension Programs							-		
E05800 - Open Circle Leaders					150	150	150	150.00	150.00
E05100 - Social Justice							-		
	E05101 · Programs & Supplies			350	350	350	350	350.00	350.00
	E05102 · Contributions			445	445	445	445	445.00	445.00
E05200 - Denominational Affairs							-		
	E05250 · Denominational Affairs			585		100	343	100.00	100.00
	E05201 · UUA Dues			26,849	27,777	27,460	27,362	28,960.00	28,960.00
E05400 - Green Sanctuary Committee				48	110	200	119	200.00	200.00
E05500 - Public Relations							-		
	E05501 · Advertising			3,795	3,028	4,000	3,608	5,000.00	2,500.00
	E05502 · Pamphlets & Supplies					125	125	200.00	200.00
E06000 - Church Properties							-		
E06100 - Building Committee							-		
	E06110 · Maintenance Services						-		
		E06115 · Fire Abatement		833	613	550	665	700.00	700.00
		E06111 · Custodial Services		8,280	11,434	11,000	10,238	11,000.00	11,000.00
		E06112 · Furnace maintenance		925	925	925	925	925.00	925.00
		E06113 · Extinguisher & Alarm		523	347	500	457	500.00	500.00
		E06114 · Pest control		438	670	576	561	660.00	660.00
	E06120 · Utilities						-		
		E06121 · Gas		1,585	3,082	3,000	2,556	500.00	-
		E06122 · Electricity		5,443	5,668	5,000	5,370	6,000.00	6,000.00
		E06123 · Water/Sewer		1,258	2,145	1,600	1,668	1,700.00	1,700.00
		E06124 · Garbage		750	805	900	818	900.00	900.00
	E06130 · Building Supplies & Tools			1,794	2,071	2,000	1,955	2,000.00	2,000.00
	E06140 · Minor Repair/Replace			6,550	6,222	5,000	5,924	5,000.00	5,000.00
E06200 - Grounds Expenses							-		
	E06201 · Snow Removal			2,363	0	1,500	1,288	1,500.00	1,500.00
	E06202 · Lawn Care			4,670	3,768	3,800	4,079	3,800.00	3,800.00
	E06205 · Landscape Materials				412	1,000	706	1,000.00	1,000.00
	E06206 · Landscaping Service			350	2,500	2,000	1,617	2,000.00	500.00
E06300 - Kitchen							-		
	E06301 · Supplies			423	1,337	1,100	953	1,100.00	600.00
	E06302 · Equipment Purchases					300	300	300.00	300.00
E07000 - Finance Activities							-		
E07600 - Auction Expenses				100	100	175	125	175.00	175.00
E07100 - Fundraising Expenses					982	1,200	1,091	1,200.00	700.00
E07200 - Property/Liability Insurance				10,584	10,791	11,000	10,792	13,600.00	13,600.00
E07300 - Audit	Professional Financial Review						-	7,000.00	7,000.00
E07800 - Electronic Giving Fees				2,478	2,006	2,000	2,161	1,800.00	1,800.00
E09000 - Staff Compensation							-		
E09100 - Staff Salaries							-		
	E09135 - Choir Director			4,246	5,390	5,390	5,009	6,275.00	6,275.00
	E09110 - Minister						-		
		E09111 - Minister Salary		40,800	42,330	44,150	42,427	54,500.00	40,875.00
		E09112 - Minister Housing Allowance		35,700	35,700	37,000	36,133	37,000.00	27,750.00
	E09120 - Religious Growth Director Salary			45,263	45,800	51,700	47,588	53,000.00	39,750.00
	E09125 - Transitional RGLD Salary						-		
	E09127 - Youth Associate				594	1,187	890	1,696.00	-
	E09130 - Music Director (Worship Arts Director) Salary			24,332	24,700	26,750	25,261	27,500.00	20,625.00
	E09137 - Music Director Bens Deferral			5,194	5,703	6,154	5,684	6,252.00	6,412.00
	E09140 - Administrative Director Salary			42,100	42,600	47,600	44,100	53,000.00	39,750.00

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	E09147 - Administrative Director Bens Deferral	14,785	16,752	18,360	16,632	18,295.00	18,846.00
	E09150 - Administrative Associate Salary		6,000	12,168	9,084	16,275.00	16,275.00
	E09153 AV Technician			5,000			0
	E09155 - Member Admin Coordinator Salary	20,468	13,232		16,850		
	E09157 - MemberAdmin Coordinator Bens Deferral	3,816	2,407		3,111	3,422.00	7,434.00
	E09170 - Sunday & Activites Childcare				3,169		
	E09175 - Preschool Lead Tea	701	0	4,073	1,591	4,032.00	4,032.00
	E09170 - Sunday & Activites C	286	3,169	4,000	2,485	3,465.00	2,000.00
	E09190 - Membership Associates Salary		5,876	12,246	9,061	12,550.00	-
E09200 - Staff Insurance					-		
	E09252 - Employee Dental Insurance Expense	2,193	2,926	2,208	2,442	2,429.00	2,208.00
	E09250 - Employee Disability/Life Expense	4,259	5,989	4,592	4,947	5,051.00	5,051.00
	E09251 - Employee Health Insurance Expense	18,040	20,960	22,064	20,355	24,270.00	24,822.00
E09300 - Staff Pension Contributions		24,465	23,894	24,437	24,265	26,881.00	26,881.00
E09400 - Payroll Taxes					-		
	E09405 - Payroll Processing Expense	871	869	924	888	1,100.00	1,100.00
	E09404 - Employer's Payroll Tax Expense	8,000	0	17,000	8,333	18,700.00	18,700.00
	E09401 - Social Security Tax	10,160	10,628		10,394		
	E09402 - Medicare Tax	2,376	2,486		2,431		
	E09403 - Self-Employment Tax	2,817	2,817		2,817		
E10000 - Staff Support					-		
	E10100 - Development, travel, supplies			-	-		
	E10107 - Administrative Associate			1,217	1,217	1,630.00	1,630.00
	E10106 - Membership Associate			1,225	1,225	1,250.00	-
	E10108 - MemberAdmin Coordinator	1,220	825		1,022		
	E10101 - Minister	9,487	9,265	8,115	8,956	9,150.00	6,862.50
	E10102 - Religious Growth Director	4,036	4,188	5,170	4,465	5,300.00	3,975.00
	E10103 - Administrative Director	3,891	4,129	4,760	4,260	5,300.00	3,975.00
	E10105 - Worship Arts Director	2,538	4,152	2,840	3,177	2,750.00	2,060.00
	E10109 - Choir Director	319	395	539	418	630.00	630.00
E11000 - Office Expenses					-		
	E11020 - Telephone	2,060	1,968	2,000	2,009	2,100.00	2,100.00
	E11030 - Equipment lease/purchase	5,151	3,496	4,000	4,216	3,500.00	3,500.00
	E11050 - Bulk Mailing	365	541	800	569	800.00	800.00
	E11060 - Office Supplies & Fees	3,033	3,563	4,000	3,532	4,000.00	4,000.00
	E11070 - Office Transportation	200	200	200	200	100.00	100.00
	E11080 - Postage	184	283	500	323	500.00	500.00
	E11090 - Computer Support	4,708	5,582	5,000	5,097	7,000.00	7,000.00
	E11100 - Recycling Services	250	204	240	231	204.00	204.00
E12000 - Major Repair/Replace					-		
	E12100 - Building Repair/Replace				-		
	E12200 - Major Repair/Replace - Other				-		
	E12500 - Office Equipment Repair/Replace	2,485	1,382	2,000	1,956	2,000.00	1,000.00
E13000 - Miscellaneous Expenses		509	5,534		3,021		
E14000 - Supplemental Expense					-		
	E14124 - Video License	246	261	250	252	300.00	300.00
	E14045 - Transfer to Special Reserves	59,335	10,028		34,681		
	E14123 - Committee on Ministry	-			-		
	E14145 - Solar Net Metering LES				-		
	E14037 - Facility Use Refund	-	200		100		
	E14333 - Justice in Action	-		4,000	2,000	5,000.00	4,500.00
TOTAL EXPENSES		516,305	489,855	510,632	540,467	560,024.00	466,047.50